



**Onondaga County Local 834**

Local 834 has launched our campaign for a new contract. The first step is to find out what you, the members, need. You can help by returning this survey and by attending CSEA Local 834 meetings. As you know, our success will depend on active involvement as Union members. Our bargaining team is only as strong as the membership standing behind them.

Jeffrey Colburn, LRS & Chief Negotiator  
Dan Vadala, Local 834 President & Negotiating Committee 1st Chair

**YOUR PARTICIPATION AND IDEAS ARE NEEDED**

I. A Little About You

Name & CSEA ID #:

Unit Name:

Unit #:

Home Phone:

Work Phone:

Work Location:

Job Title:

Years of Service:

Personal Email [for contract updates]:

Besides being a CSEA member, what other organizations (Civic, Community, Professional) do you belong to?

II. List Any Concerns You Have with the Present Contract

The following is a list of existing contract rights and benefits in our present contract. Do you have / had any concerns with these contract items?    Yes        No

Out of Title Work

Employee Leave Benefits

Work Time & Work Schedules

Hours of Work

Posting & Bidding, Continuous Bidding

Lunch Period

Holidays & Holiday Premium

Rest Break

Chronic Care Differential

Vacation



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- Meal Allowance
- Physical Exams (D&S)
- Tardiness & Attendance Rule
- Layoff Procedure
- Overtime Compensation
- Shift Differential
- Mileage & Parking
- Children’s Protective Unit
- Health & Safety
- Other
- Seniority
- Personal Leave
- Terminal Leave
- Sick Leave
- Extended Sick Leave
- Bereavement Leave
- Jury Duty & Court Attendance
- Civil Service Exam
- Childbirth Leave
- Emergency Service Providers

Are there any areas you feel need improvement? State brief description of any concerns and/or improvements needed and reason why. (Attach additional sheets if necessary.)

III. What Other Work Issues Need to Be Bargained for?

Some issues are listed below. Mark 1 [most important] through 5 [least important] for the issues that are of importance to you .Add any other issue you believe needs to be considered for bargaining.

- Wages
- “On-call”
- Reimbursement for required licenses and fees
- Work Time & Schedule
- Overtime Compensation
- Other
- Seniority
- Longevity Pay
- Mileage & Parking
- Employee Leave Benefits
- Grievance & Arbitration Process



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For any items you ranked as “1”, please briefly explain the justification of your ranking. (Attach additional sheets if necessary.)

IV. Our Success Depends on Your Assistance

The Union cannot attain a good contract without member support because **YOU are the union!** Now that you have thought about priorities for bargaining, please indicate which responsibilities you can share to help build our negotiating strength. Your Local / Unit Officers will contact you with more details.

- Serve on a special union committee to coordinate bargaining support activities
- Distribute union information on negotiations to my co-workers
- Be part of a phone tree to contact other workers when our reps need to get a message out quickly
- Attend rallies or special events to show that you support our bargaining proposals
- Help build support among local community groups
- Assist with research to develop and support our bargaining proposals
- What other kind of support can you offer?

Any additional comments you would like to offer about contract negotiations or about your Union?

Please return this survey no later than FRIDAY, MAY 15th, 2026 to  
CSEA Onondaga County Local 834  
5815 Heritage Landing Drive  
E. Syracuse, NY 13057

Or to your Unit President  
[www.csealocal834.org/units](http://www.csealocal834.org/units)

**Thank you for your support!**